

Black Rock Retreat Summer Camp Job Description

Position: Lifeguard

Responsible To: Program Unit Leaders

General Qualifications:

1. Has a personal relationship with Jesus Christ and shows evidence of an active growing faith.
2. Demonstrates a genuine love for working with youth 7-17 years of age.
3. Desires to serve the Lord by teaching youth more about our Creator.
4. Is able to provide campers with a model of Christ-centered living.
5. Exhibits servant-oriented leadership in heart, attitude, and behavior (Phil. 2:5-8).
6. Is willing to be accountable to others, being guided by regulations established for daily work, group living, and personal conduct.
7. Exhibits spiritual and emotional maturity.
8. Able to be active throughout the day and willing to work hard.
9. Is in agreement with Black Rock's philosophy and policies and desires to serve the Lord by following our motto, "To Know Christ and Make Him Known."

Specific Qualifications:

1. Is trained or is willing to be trained in lifeguarding, standard first aid, and CPR.
2. Is safety conscious, level-headed, and exhibits self-control.
3. Is relationally oriented and enjoys working with youth while establishing good rapport with youth, retreat guests of all ages, and year-round staff.
4. Possesses organizational skills and is detail oriented.
5. Has sound judgment, good decision-making abilities, and able to stay calm and think clearly in emergency situations.
6. Is able to be an "up front" person speaking in front of small and large group.
7. A minimum of 16 years of age.

General Responsibilities:

1. Spend time with the Lord every day.
2. Know and uphold the standards and boundaries laid out in the Child Protection Policy.
3. Assist in registration on Sunday afternoons.
4. Assist with setting up and facilitating any program related activities as directed by the Program Unit Leaders.
5. Attend staff meetings, devotions, vespers, and **ALL** camp activities unless scheduled elsewhere.
6. Be self-motivated and foresee areas where you can help.
7. Assist in supervising the campers during free time and classes.
8. Assist in the afternoon and evening Snack Shop as scheduled or requested.
9. Complete all end of the week paperwork before leaving camp on break weekends.
10. Be the cabin inspector, event leader, etc. when scheduled.

11. You are expected to be at **ALL** games and activities to interact with campers and add enthusiasm. If you need to use one of these times to prepare for classes, you may ask permission from your supervisor.

Specific Responsibilities:

1. Complete all tasks that are delegated to you by Leadership Staff.
2. Maintain clean and safe pool and waterfront areas as directed by the Waterfront Unit Leader, coordinating with other lifeguards in daily/weekly tasks.
3. Be on time and prepared for all scheduled programs and lifeguard shifts.
4. Assist with the planning, implementation, and leading of the general program, including but not limited to setting up, leading, and cleaning up of all camp activities, special events, games, and Vespers programs.
5. Be cross trained to operate and facilitate various program areas and activities including but not limited to: game set up and clean up, Vespers preparation, CC Adventure preparation and implementation, other weekly theme programs, snack shop, lifeguarding, pool and lake activities, creek hikes, and free time activities.
6. Serve as a teacher/facilitator of morning waterfront classes as scheduled.
7. Lifeguard for all departments of Black Rock Retreat as scheduled.
8. Plan and lead classes and activities for Day Camp as scheduled.
9. Work with the Program Unit Leaders to implement CC Adventure.
10. Assist in making sure that waterfront supplies and equipment are properly cleaned, stored, and inventoried. Inform Program Unit Leaders when supplies are running low or depleted.
11. Be available to build relationships with and care for campers as led by the Spirit.
12. Be able and willing to assist in other areas of camp as needed.