

Black Rock Retreat Summer Camp Job Description

Position: Discipleship Crew Counselor

Responsible To: Discipleship Crew Unit Leader

Oversees: Discipleship Crew Campers

General Qualifications:

1. Has a personal relationship with Jesus Christ showing evidence of an active growing faith.
2. Demonstrates a genuine love for working with youth 14-17 years of age.
3. Desires to serve the Lord by teaching youth more about our Creator.
4. Is able to provide campers with a model of Christ-centered living.
5. Exhibits servant-oriented leadership in heart, attitude, and behavior (Phil. 2:5-8).
6. Is willing to be accountable to others, being guided by regulations established for daily work, group living, and personal conduct.
7. Exhibits spiritual and emotional maturity.
8. Is able to remain active throughout a workday and willing to work hard.
9. Is in agreement with Black Rock's philosophy and policies and desires to serve the Lord by following our motto, "To Know Christ and Make Him Known."
10. Is trained or willing to be trained in standard first aid and CPR.

Specific Qualifications:

1. Is at least one year out of high school and minimum age of 18.
2. Displays a desire and capacity to mentor and disciple teenagers.
3. Is detail oriented and can plan and execute activities for a group of 10 or more.
4. Is capable of providing spiritual guidance and leadership for high school students, creating group discussions and Bible studies.
5. Can operate or learn to operate basic machinery in order to carry out maintenance duties throughout the week.
6. Displays attention to detail and ability to plan and delegate activities to a group of 10 or more.
7. Is able to learn and execute health safety practices and Dining Hall policies in the setup, serving, and cleanup of meals.

General Responsibilities:

1. Spend time with the Lord every day.
2. Know and uphold the standards and boundaries laid out in the Child Protection Policy.
3. Contribute to the Discipleship Crew through programming and guiding the spiritual development of campers.
4. Prepare and lead Discipleship Crew devotional time.
5. Participate in DC group activities such as teambuilding, service projects, and offsite trips.

6. Lead & train DC Campers to serve in the dining hall, perform maintenance duties, and help with programming.
7. Plan weekly and daily activities for Discipleship Crew as needed with the Discipleship Crew Unit Leader.
8. Display a positive service attitude throughout the summer.

Specific Responsibilities:

1. Work with the Discipleship Crew Unit Leader and members to plan and implement a special service project each session.
2. Take initiative with the DC Unit Leader to find ways for the Discipleship Crew to assist in different areas of camp.
3. Have CC Hangouts with each Crew member of the same gender once a week.
4. Discern the spiritual and social maturity level of the DC members through CC Hangouts, devotionals, and group activities.
5. Spend as much time as possible each week to counsel each of your campers personally. Be ready and approachable at all times to assist your campers with and problems or spiritual needs that arise.
6. Enforce camp rules and help the campers to understand why certain rules are enforced.
7. Report any concerns about unethical behavior to your supervisor.
8. Be an active participant and create enthusiasm in any/all camp events.
9. Facilitate the weekend backpacking trip.
10. Assist in Registration and Departure procedures.
11. Be on time to all meals, activities, and staff meetings.
12. Sit with, supervise, and engage your campers during meals and vespers.
13. Have your campers in bed and quiet by lights-out.
14. Label and deposit any Lost and Found in the proper bins.
15. Be willing and able to assist in other areas of camp when needed.