

Black Rock Summer Camp

Job Description

Position: Day Camp Counselor

Responsible To: Day Camp Unit Leaders

General Qualifications:

1. Has a personal relationship with Jesus Christ and shows evidence of an active growing faith.
2. Demonstrates a genuine love for working with youth 6-12 years of age.
3. Desires to serve the Lord by teaching youth more about our Creator.
4. Is able to provide campers with a model of Christ-centered living.
5. Exhibits servant-oriented leadership in heart, attitude, and behavior (Phil. 2:5-8).
6. Is willing to be accountable to others, being guided by regulations established for daily work, group living, and personal conduct.
7. Exhibits spiritual and emotional maturity.
8. Is able to stay active throughout the workday and willing to work hard.
9. Is in agreement with Black Rock's philosophy and policies and desires to serve the Lord by following our motto, "To Know Christ and Make Him Known."
10. Is trained or willing to be trained in standard first aid and CPR.

Specific Qualifications:

1. Is able to supervise and provide leadership to a group of campers ages 6-12.
2. Able to be responsible for the emotional and spiritual needs of campers.
3. Preferably at least a junior in high school and a minimum of 16 years of age.
4. Is available to attend Pre-camp training.
5. Has experience ministering to youth and is passionate about learning and growing in this area.

General Responsibilities:

1. Spend time with the Lord every day.
2. Know and uphold the standards and boundaries laid out in the Child Protection Policy.
3. Assume responsibility for your campers while they are on site.
4. Do all that is possible to meet the spiritual, emotional, mental, physical, and social needs of your campers.
5. Encourage a spirit of enthusiasm, participation, responsibility, and helpfulness in your campers.
6. Demonstrate Christ-like love to everyone you interact with.
7. Show professionalism when engaging with coworkers and supervisors.
8. Set an example to campers by respecting your authorities and by abiding by all the rules and policies set forth.
9. Be fair and equal to all campers; allow no exceptions to any campers from camp policies without approval from the Day Camp Unit Leader.
10. Complete all assigned tasks as directed by the Leadership Staff.

Specific Responsibilities:

1. Know and uphold the standards and boundaries laid out in the Child Protection Policy.
2. Assist in overseeing the daily Blast Day Camp program including planning, activities, before and after care, meals, swimming, etc.
3. Participate in Registration each Monday morning by welcoming and greeting campers and their parents; assist them in any way possible as you help them get settled in.
4. Assist in the daily sign-in and sign-out process of campers.
5. Know the names of each camper in your group and work towards the goal of establishing a relationship with them.
6. Be ready and approachable at all times to assist your campers with any spiritual needs or problems that may arise.
7. Participate in all necessary weekly meetings and complete all paperwork before leaving the grounds.
8. Tactfully, but sincerely enforce camp rules and help the campers to understand why certain rules are enforced.
9. Refer abnormal discipline or counseling problems to the Day Camp Unit Leader or Day Camp Director.
10. Encourage all campers to participate in all activities, through your example. Be an active participant and create enthusiasm.
11. Foster camper responsibility and supervision of an effective clean-up at the end of each day.
12. Along with the other counselors, prepare for and lead your campers in a daily interactive devotional time.
13. Assist in planning and leading activities and classes as specified by the schedule.
14. Set an example of promptness; be on time to all meals, activities, and staff meetings.
15. Sit with and supervise your campers during meals.
16. Support overnight camp as a Cabin Aunt/Uncle when assigned.
17. Supervise and interact with campers during free times such as playground time and afternoon swim times.
18. Serve as a runner to take campers to the Health Care Manager or to the office to wait for a ride when departing early and being picked up by parents, etc.
19. Is able and willing to assist in other areas of camp as needed.