

Black Rock Retreat Summer Camp

Job Description

Position: Discipleship Crew Unit Leader

Responsible To: Summer Camp Director

Oversees: Disc. Crew Counselors, Disc. Crew Campers

General Qualifications:

1. Has a personal relationship with Jesus Christ showing evidence of an active growing faith.
2. Demonstrates a genuine love for working with youth 14-17 years of age.
3. Is able and willing to lead college age students through daily tasks and their spiritual walk.
4. Desires to serve the Lord by teaching youth more about our Creator.
5. Is able to provide campers with a model of Christ-centered living.
6. Exhibits servant-oriented leadership in heart, attitude, and behavior (Phil. 2:5-8).
7. Is willing to be accountable to others, being guided by regulations established for daily work, group living, and personal conduct.
8. Exhibits spiritual and emotional maturity.
9. Is able to remain physically active throughout a workday and willing to work hard.
10. Is in agreement with Black Rock's philosophy and policies and desires to serve the Lord by following our motto, "To Know Christ and Make Him Known."

Specific Qualifications:

1. Displays a desire and capacity to mentor and disciple young adults/teenagers.
2. Displays an attention to detail and ability to plan and delegate activities to a group of 10 or more.
3. Is capable of providing spiritual guidance and leadership to DC Counselors.
4. Help train DC Counselors to lead and facilitate Bible study and group discussion.
5. Can operate or learn to operate basic machinery in order to carry out maintenance duties throughout the week.
6. Is able to learn and execute health safety practices and Dining Hall policies in the setup, serving, and cleanup of meals.
7. Is able to delegate tasks efficiently.

General Responsibilities:

1. Contributes to the Discipleship Crew program through programming and guiding the spiritual development of campers.
2. Participate in/lead devotional time in the mornings.
3. Participate in/lead DC group activities such as carrying luggage, low ropes/laser tag, camp out discussions, and weekend plans.
4. Lead & train Crew members to serve in the dining hall, perform maintenance duties, and help with programming.

5. Perform administrative duties such as printing materials for Bible studies and setting up for events.
6. Have daily check-ins with the DC Counselors to make sure they are doing well and have the support they need to succeed.
7. Plan weekends for DC Counselors and members.
8. Plan weekly and daily activities and delegate responsibilities to DC Counselors as required.

Specific Responsibilities:

1. Assist Leadership Staff in preparing for camper drop off/Registration.
2. Attend DC Devotional time during mornings, as well as evening discussions following the day's last camp activity.
3. Meet with DC Counselors at least once a week for a one-on-one.
4. Work with the DC Counselors to prepare a special service project for each session.
5. Coordinate with the Summer Camp Director and Program Coordinator to see if there is anything that Discipleship crew can help with.
6. Coordinate with Maintenance, Kitchen staff, and program staff to see what weekly and daily needs are and create schedules for Discipleship Crew accordingly.
7. Be willing and able to assist in other areas as needed.