

Black Rock Retreat Summer Camp

Job Description

Position: Discipleship Crew Counselor

Responsible To: Discipleship Crew Unit Leader

Oversees: Discipleship Crew Campers

General Qualifications:

1. Has a personal relationship with Jesus Christ showing evidence of an active growing faith.
2. Demonstrates a genuine love for working with youth 14-17 years of age.
3. Desires to serve the Lord by teaching youth more about our Creator.
4. Is able to provide campers with a model of Christ-centered living.
5. Exhibits servant-oriented leadership in heart, attitude, and behavior (Phil. 2:5-8).
6. Is willing to be accountable to others, being guided by regulations established for daily work, group living, and personal conduct.
7. Exhibits spiritual and emotional maturity.
8. Is able to remain physically active throughout a workday and willing to work hard.
9. Is in agreement with Black Rock's philosophy and policies and desires to serve the Lord by following our motto, "To Know Christ and Make Him Known."

Specific Qualifications:

1. Is at least one year out of high school and minimum age of 18.
2. Displays a desire and capacity to mentor and disciple teenagers.
3. Is detail oriented and can plan and execute activities for a group of 10 or more.
4. Is capable of providing spiritual guidance and leadership for volunteers, creating group discussions and Bible studies.
5. Can operate or learn to operate basic machinery in order to carry out maintenance duties throughout the week.
6. Is able to learn and execute health safety practices and Dining Hall policies in the setup, serving, and cleanup of meals.

General Responsibilities:

1. Contribute to the Discipleship Crew through programming and spiritual development.
2. Lead Discipleship Crew devotional time in the mornings.
3. Participate in DC group activities like carrying luggage, low ropes/laser tag, camp out discussions, and weekend plans.
4. Lead & train Crew members to serve in the dining hall, perform maintenance duties, and help with programming.
5. Display a positive service attitude throughout the summer.

Specific Responsibilities:

1. Work with the Discipleship Crew Unit Leader and members to plan and implement a special service project each session.
2. Take initiative with the DC Unit Leader to find ways for the Discipleship Crew to assist in different areas of camp.
3. Discern the spiritual and social maturity level of the DC members through CC Hangouts, devotionals, and group activities.
4. Help tear down evening games after campers and staff have moved on to snack shop.
5. Attend P-staff meetings with Crew members when a responsibility or DC activity does not interfere.
6. Have CC Hangouts with each Crew member of the same gender once a week.
7. Assist in Registration and Departure procedures.
8. Is able and willing to assist in other areas of camp when needed.